



Crossroads at Big Creek

LEARNING CENTER NATURE PRESERVE

July 2020

A message to the Crossroads at Big Creek community:

We hope this finds you well. We're taking this opportunity to let you, our supporters, know that Crossroads at Big Creek...

- believes that black lives matter,
- is committed to addressing diversity, and
- understands the events of the past weeks as a call to reflection and, more importantly, a call to action.

We are proud of Crossroads' mission to inspire environmental stewardship in learners of all ages through education, research and outdoor experiences and we work every day to further that goal.

We're realizing, however, that we must do more. A healthy earth, and the enjoyment of it, is a birthright for all, not just some, and the link between environmental justice and social justice is an increasingly direct one.

Members of our Board of Directors are seeking input from underrepresented groups in our community as we struggle to comprehend their current realities and ideas for positive change that we, as an environmental organization and a community asset, can adopt. There will be many ideas; our goal is to turn the ideas into impactful action.

Outside Magazine, in a recent article titled "The Green Movement Is Talking About Racism? It's About Time," warns environmental groups that "those who don't actively address their own diversity issues are relegating their organizations to future irrelevancy."

We know this will require an ongoing, concerted effort. We will keep you informed of our progress and we welcome your input. Please reach out to any members of our board and staff with your thoughts and ideas.

Thank you.